

CSR Procurement Policy

FANUC CORPORATION

Established: July 29, 2019

At FANUC, all-around manufacturer of FA (factory automation), ROBOTS, and ROBOMACHINES, we have established the Supplier Code of Conduct to promote CSR throughout the supply chain and apply it to all of our business partners.

In order to ensure compliance with the Supplier Code of Conduct, suppliers are required to implement the following measures.

- Periodically educate employees.
- Periodically monitor compliance.
- Establish internal systems, including reporting systems.
- Requests this Supplier Code of Conduct to their own business partners.

<Supplier Code of Conduct>

1. Compliance with laws and ethics

- Comply with laws and regulations and respect international norms of behavior.
- Prevent all forms of corruption, including bribery.
- Protect intellectual property rights, maintain confidentiality, and protect privacy, including personal information.

2. Respect for human rights

- Prohibition of discrimination based on gender, age, nationality, ethnicity, race, place of origin, religion, beliefs, disability, sexual orientation, sexual identity, etc.
- Ensuring employee health and safety
- Prohibition of all forms of harassment
- Prohibition of child labor and forced labor
- Respect for the rights of foreign and migrant workers
- Respect for freedom of association and the right to collective bargaining
- Prevention of low-wage labor (labor less than the minimum wage and living wage)

- Prevention of excessive amounts of overtime
- Respect for the rights of local and indigenous peoples related to business
- Respect for the rights of women, children, persons with disabilities, minorities, and the elderly
- Avoiding complicity in conflicts and human rights violations relating to mineral procurement
- Respecting the privacy of customers, employees, and other parties concerned, and protecting personal information

3. Environmentally conscious

- Reduce greenhouse gases through activities such as energy conservation and the use of renewable energy.
- Based on the concepts of 4R (refuse, reduce, reuse, and recycle), promote the minimization of input raw materials, reduction of wastes, and recycling.
- Promote the efficient use and recycling of water resources.
- Improve in the control of chemical substances, such as the reduction of hazardous substances, to prevent environmental pollution in the air, water, soil, etc.
- Promote the conservation of the natural environment and endeavor to conserve biodiversity.